



1137 N Dodge Blvd  
Tucson, AZ 85716  
[www.watershedma.org](http://www.watershedma.org)

## Living Lab Environmental Education & Outreach Apprentice

### About the Organization

At Watershed Management Group (WMG), we envision a world where the relationship between the Sonoran Desert and its people creates prosperity for all. This includes all people, plants, animals, land, and waters of the United States, Mexico, and Native American nations found in the Sonoran Desert. Our mission is to develop and implement community-based solutions to ensure the long-term prosperity of people and health of the environment. We provide people with the knowledge, skills, and resources for sustainable livelihoods.

WMG's Living Lab demonstration site, located in mid-town Tucson, is a unique and innovative green space revealing hydro-local practices to value and steward local water resources and offers hands-on education programs towards ensuring long-term local water security. Visitors access sustainability education, become community scientists, spend time outdoors, and explore no-cost, hands-on, practical and meaningful activities in and with nature.

At the core of our work is the value and practice of diversity, equity, and inclusion with the goal of advancing care for people and the environment. In recruiting for our team, we welcome the unique contributions that you can bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.

**Job Title:** Living Lab Environmental Education & Outreach Apprentice

**Supervisor:** Julie Regalado, Education Program Director

**Position Start Date and End Date:** August 2024 – June 2025.

**Hours:** Part time, 10-20 hours per week; M-F with some weekend and evening hours

**Location:** Tucson, AZ

**Pay:** \$20/hour

**Benefits:** sick leave

**FLSA Status:** Non-Exempt

### Job Description

The Environmental Education Community Outreach apprentice will play an instrumental role in brainstorming, developing, carrying out, and engaging in outreach for educational programs at the Living Lab & Learning Center in mid-town Tucson. The apprentice will look for opportunities to build on, extend, and deliver the breadth of educational offerings already

happening at WMG to people of all ages, particularly at the Living Lab and those engaging children and youth in meaningful experiences towards understanding their relationship with water and the environment where we live. WMG is expanding our efforts to traditionally under-resourced BIPOC, and LGBTQ+ communities, and seeks an intern able and interested in engaging with these populations.

The apprentice will help create a culture of gratitude and lifelong watershed stewardship, working alongside other staff and board members to connect with our visitors, donors and volunteers, and engage them in our hydro-local approach to living respectfully and effectively with the water and land resources in the Tucson area. They will coordinate, co-plan, and deliver a variety of learning activities with a community-centered approach.

The ideal candidate will be passionate about WMG's mission; enjoy engaging people of all ages to explore how to live respectfully and effectively with the natural world – especially youth. They will be interested in developing skills in co-developing and planning educational events, and promoting them to the wider community. They will actively participate in WMG's diversity, equity, and inclusion goals.

The apprentice will be a member of the Living Lab team, led by the Education Program Director, and supported by a variety of staff at WMG. All staff participate in fundraising activities and special events at WMG, helping with planning logistics, outreach and engagement, and thanking donors and volunteers.

The apprentice will participate in weekly onboarding and development activities with a cohort of other apprentices, interns, and docents – usually scheduled in the Fall on Friday afternoons, 3-5pm.

### **Learn, Participate in, and Master These Routine Duties & Responsibilities**

- Coordinate, co-plan, and co-facilitate regular experiential educational events and workshops for people of all ages at the Living Lab sharing WMG's 'hydro-local' message with the greater community
  - Work with Family Saturday Team to engage children and their families in experiential learning activities.
  - Assist with outreach and promotion of the Living Lab educational offerings, especially to teens and those communities which have been traditionally under-resourced and under-represented in environmental work.
- Assist in developing the Welcome Center as first point of contact for people to WMG's work, a resource to revealing hydro-local approaches to living respectfully with the natural resources in our area.
  - Take a regular shift in the Welcome Center and participate in the Welcome Center Team.
  - Engage staff in understanding the Welcome Center as an important resource to revealing WMG's work.

- Coordinate and co-facilitate special visits for schools and aligned organizations.
- Assist in the care and upkeep of the Living Lab demonstration site.
  - Participate in upkeep of the site, including care of the chickens and the gardens, as well as work parties and special projects
  - Support regular communications with donors and volunteers
  - Support donor appreciation efforts, including writing thank you notes, thank you gifts, and special recognition and events
  - Create content for WMG's website, e-newsletters, and social media
- Coordinate and co-lead outreach efforts for the Living Lab, especially focusing on the 2-mile radius of the site.

### **Job Requirements**

- Interest and support of WMG's mission
- Interest in experiential, hands-on approaches to education for people of all ages
- Ability to work independently and in a team setting
- Passion for engaging with the public, especially children and teens at community events and in educational activities
- Punctual, responsible, organized, friendly, and self-motivated
- Willingness to speak in front of large groups
- Willingness to work with people of all ages and backgrounds with a commitment to equity, fairness, and respect
- Excellent communication and writing skills

### **Preferred Experience**

- Knowledgeable in environmental issues of the Southwest U.S. and Sonoran Desert
- Spanish speaker
- Proficiency in social media (knowledgeable of trending apps, tools, ideas to interest our targeted audience and keep them engaged)
- Experience in art and creative practices

### **Application**

Applications will be accepted through July 31, 2024.

Applicants must provide:

- a 1 page cover letter (statement of interest), including a brief statement of your philosophy and commitment to community-centered fundraising and DEI work
- a 1-2 page resume or list of previous work experience
- phone and email contact for 3 references (at least two professional)

Send to:

Julie Regalado

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