



## Watershed Management Group Position Description

**Position Title:** Climate Adaptation Intern

**Supervisor:** Harold Thomas, Associate Director

**Status:** Internship, part-time

**Hours:** 10 hours/week

**Benefits:** Alternative transportation benefits, free admission into our Field Studies classes

### Summary:

The Climate Adaptation intern will work with WMG's Associate Director to enhance current strategies and identify additional strategies to be used to ensure that WMG's green infrastructure, restoration, and related strategies meet challenges of climate change. Strategies will be tested against climate change model scenarios. While the Climate Adaptation intern will focus primarily on strategies regarding green infrastructure and watershed restoration, there is potential for the intern to support partner agencies in looking at energy related issues.

### Duties & Responsibilities:

- Compile and analyze current data and strategies used by WMG (and partners).
- Research climate change models applicable to WMG's work.
- Prepare scenarios to use to test strategies.
- Lead focus groups and meetings.
- Integrate findings into program work.
- Communicate findings with community and industry partners.
- Adapt findings to meet community needs (i.e. taking technical approaches to the community level, ensuring approaches meet the needs of the diverse populations WMG serves).
- Attend 1-3 WMG events a month (or other WMG related happening to see how the strategies can be integrated into WMG's wider work).

### Job Requirements

- Interest and support of WMG's mission.
- Ability to engage with diverse communities and build relationships built on trust and understanding.
- Ability to work independently.
- Excellent communication and writing skills.
- Promptness and sound organizational skills.
- Proficient in Google Docs, Microsoft Office Suite, and social media.

### Preferred Experience

- College degree or currently enrolled in a degree program related to environmental science, urban and environmental planning, architecture, or water policy.
- Experience with GIS, design software, environmental education.
- Spanish language proficiency.
- Diversity, Equity, and Inclusion work experience or training.