



## **Job Announcement: Community Engagement and Restoration Apprentice**

### **About the Organization**

At Watershed Management Group (WMG), we envision a world where the relationship between the Sonoran Desert and its people creates prosperity for all. This includes all people, plants, animals, land, and waters of the United States, Mexico, and Native American nations found in the Sonoran Desert. Our mission is to develop and implement community-based solutions to ensure the long-term prosperity of people and health of the environment. We provide people with the knowledge, skills, and resources for sustainable livelihoods.

At the core of our work is the value and practice of diversity, equity, and inclusion with the goal of advancing care for people and the environment. In recruiting for our team, we welcome the unique contributions that you can bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.

**Job Title:** Community Engagement and Restoration Apprentice

**Supervisor:** Lauren Knight, River Run Network Program Manager

**Position Start and Duration:** September 4, 2025 - May 31, 2025

**Hours:** Part time, 10-20 hours per week; 2-4 days per week, including Saturday availability

**Location:** Tucson, AZ

**Pay:** \$20 per hour

**Benefits:** Paid sick leave

### **Job Description**

The Community Engagement and Restoration Apprentice will be part of the team working primarily on WMG's River Run Network restoration projects that fulfill WMG's strategic goals, including our 50-year goal of restoring flow and ecological function to Tucson's rivers and creeks, as well as our long-term efforts to steward watershed health and hydro-local water supplies. WMG's restoration project work primarily encompasses the urban and rural areas within the bi-national Santa Cruz and San Pedro watersheds with a focus on work in the greater Tucson area.

The Community Engagement and Restoration Apprentice will focus primarily on supporting the invasive species removal and reforestation effort within the Tucson basin. They will provide outreach and education to community organizations, River Run Network members, and the general public. The Apprentice will co-lead and co-facilitate workshops in the Tanque Verde Creek. The Apprentice will also co-facilitate community clean up and invasive species removal events in other parts of watershed including planning, scheduling, implementing, cleaning up,

and supporting grant reporting for events.

WMG's restoration efforts work to engage limited-income, BIPOC, and LGBTQ+ communities, and we seek an apprentice who is part of and/or able and interested in engaging with these populations.

### **Learn, Participate, and Master These Routine Duties & Responsibilities**

- Assist with River Run Network invasive species removal and reforestation effort in the Tanque Verde Creek and beyond
  - Co-facilitate community events across Tucson's creeks and rivers to steward our creeks, utilizing inclusive, hands-on workshop techniques
  - Co-lead *Arundo donax* (Giant cane) removal and revegetation restoration efforts
  - Document project efforts and conduct monitoring
  - Support outreach efforts for these events through email, social media, educational videos, print materials, and in-person outreach
  - Outreach to community groups about this effort to inform and educate about river restoration and recruit groups to volunteer
  - Aid in grant reporting including gathering metric data and developing qualitative content about the work being done
- Collaborate with the River Run Network Team to support and plan major WMG events
  - Participate in event planning and preparation, volunteer engagement, and event marketing
  - Conduct in-person education, including designing and leading educational activities with people of all ages
- Support the River Run Network's Flow365 Monitoring Program
  - Attend quarterly training sessions for community members to assist with learning
  - Adopt 1-2 Flow365 Monitoring sites to collect flow data weekly

### **Job Requirements**

- Interest and support of WMG's mission
- Ability to engage with diverse communities and build relationships built on trust and understanding
- Ability to work independently
- Strong communication and writing skills
- Promptness and sound organizational skills
- Experience with natural resources-based field work
- Proficient in Google Docs, Microsoft Office Suite, and social media
- Cell phone that can be used to make and receive work calls
- Ability to work evening and weekend hours as needed and work outside in physically demanding environments for field days

### **Preferred Requirements**

- ArcGIS Online (i.e Survey123) experience helpful
- Diversity, Equity, and Inclusion work experience or training
- Bilingual speaker and writer, fluent in English and Spanish