



Internship Position Description

Position Title: River Run Network Restoration and Outreach Intern

Supervisor: Catlow Shipek, Sr. Program Director; Lauren Monheim, River Run Network Program Manager

Internship Start/End Date: August 2024 - May 2025

Compensation: \$18 per hour

Hours: average of 10 hrs/week for the equivalent of Fall 2024 and Spring 2025 semesters. Weekly hours include some evening and weekend hours for community events.

About the Organization

At Watershed Management Group (WMG), we envision a world where the relationship between the Sonoran Desert and its people creates prosperity for all. This includes all people, plants, animals, land, and waters of the United States, Mexico, and Native American nations found in the Sonoran Desert. Our mission is to develop and implement community-based solutions to ensure the long-term prosperity of people and health of the environment. We provide people with the knowledge, skills, and resources for sustainable livelihoods.

At the core of our work is the value and practice of diversity, equity, and inclusion with the goal of advancing care for people and the environment. In recruiting for our team, we welcome the unique contributions that you can bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.

About the Internship

The River Run Network Restoration and Outreach interns will be part of the WMG team working on the River Run Network (RRN) program, to restore Tucson's heritage of flowing creeks and rivers. They will assist with community outreach, education, and advocacy with the goal of engaging the public in WMG's 50-year vision to restore flow and recruiting and engaging River Run Network members. The RRN intern will help build partnerships and collaborate WMG's Staff on the invasive species removal effort in the Tanque Verde Creek. The intern will support this effort through leading and engaging volunteers during workshops and in the Tucson Community.

WMG is offering two positions for this internship - one focusing more on communications, one focused more on fieldwork. The Duties & Responsibilities outlined below apply to both.

Routine Duties & Responsibilities

- Help with RRN events with a focus on the invasive species removal workshops along the Tanque Verde Creek.
- Promote events through targeted outreach via email, social media, community calendars, and website.
- Attend and co-facilitate 1-3 invasive species removal Saturday morning workshops each month to help engage with members, ensure safety, support staff, take photos, and create blog posts.

- Help with any prep work and clean-up needed
- Assist and co-lead educational components of the workshops
- Assist with engaging students and service groups for this effort
- Reaching out to previous partners & potential groups to present about the project and have them attend workday(s)
- Attend and facilitate 1-2 trash clean up and invasive species removal events each month across the Tucson basin with WMG staff and partners.
- Promote events through targeted outreach via email, social media, community calendars, and website.
- Help engage with members, ensure safety, support staff, take photos, and create blog posts.
- Help with any prep work and clean-up needed
- Assist with engaging students and service groups for this effort
- Reach out to previous partners & potential groups to present about the project and have them attend workday(s)
- Help recruit and engage with new RRN members
- Send out welcome packets to new RRN members
- Attend the River Run Network team meetings and Invasive Species Removal team meetings

Job Requirements

- Interest and support of WMG's mission.
- Ability to engage with diverse communities and build relationships built on trust and understanding.
- Ability to work independently.
- Excellent communication and writing skills.
- Promptness and sound organizational skills.
- Proficient in Google Docs, Microsoft Office Suite, and email.

Physical Responsibilities

The physical demands are representative of those that must be met by the intern to successfully perform the essential functions of this job. Reasonable accommodations may be made for those with disabilities.

- This position operates mainly outdoors in Tucson, AZ. Weather conditions may include extreme heat, freezing conditions, and dry or rainy days.
- Ability to work in an office environment and use a keyboard, mouse, and other common office equipment.
- Ability to lift up to 50 lbs.
- Ability to walk, stand, kneel.
- Ability to use common landscaping tools.

Preferred Experience

- College degree or currently enrolled in a degree program related to environmental science, environmental education, or a related field.
- Spanish language proficiency.
- Diversity, Equity, and Inclusion work experience or training.

- Environmental education work experience.

To apply, please email Lauren Monheim (lmonheim@watershedmg.org):

- A 1-page cover letter (statement of interest), including a brief statement of your interest in and commitment to conservation of our waterways, community engagement, and DEI work.
- A 1-2 page resume or list of previous work experience
- Phone and email contact for 3 references (at least two professional)

For questions and/or inquires relating to the intern position, please email Lauren Monheim or call (520) 396-3266 x 9.