



Internship Position Description

Position Title: Community Conservation Intern

Supervisor: Valerisa Gaddy, Community Conservation Director

Start Date: August 2024 through May 2025

Location: Tucson, AZ

Hours: 10 hours per week for Fall 2024 and Spring 2025 semesters. Weekly hours include some evening and weekend hours for community events.

Pay: \$18, hourly

About the Organization

At Watershed Management Group (WMG), we envision a world where the relationship between the Sonoran Desert and its people creates prosperity for all. This includes all people, plants, animals, land, and waters of the United States, Mexico, and Native American nations found in the Sonoran Desert. Our mission is to develop and implement community-based solutions to ensure the long-term prosperity of people and health of the environment. We provide people with the knowledge, skills, and resources for sustainable livelihoods.

At the core of our work is the value and practice of diversity, equity, and inclusion with the goal of advancing care for people and the environment. In recruiting for our team, we welcome the unique contributions that you can bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.

About the Internship

The Community Conservation Intern will provide support for WMG community conservation-based initiatives and projects to serve primarily marginalized neighborhoods across Tucson as part of GROW Tucson. GROW Tucson is a collaborative effort with the City of Tucson, *Tucson Audubon Society*, *Tucson Clean & Beautiful (TCB)*, *Sonoran Environmental Research Institute (SERI)*, *Iskashitaa Refugee Network (IRN)* and WMG centering on equity and environmental justice, supporting workforce development and community engagement. Aligned with federal and state goals, GROW Tucson aims to establish tree canopy in historically disinvested areas while addressing issues like pavement, lack of irrigation, and community trust. By expanding urban forestry and rainwater harvesting, GROW Tucson will enhance resilience to extreme heat, benefiting an estimated 20,000 households and 60,000 people in historically underserved communities. The intern will assist with teaching of and follow up from the raingarden educational workshops at the Living Lab and Learning Center, local schools, residential homes, and community centers in the greater Tucson community. In addition, this position will provide support for community-centered green infrastructure and restoration project processes, as well as provide support for a variety of events at WMG's Living Lab.

Routine Duties and Responsibilities:

- Assist with outreach initiatives to engage diverse communities including Latinx, Indigenous, and People of Color communities and limited income households.
- Assist in planning neighborhood/community-based rain garden educational programs in coordination with staff team, including bilingual events

- Engage with community participants at events
- Assist in teaching rain garden educational workshops and support rain garden kit distribution with target audience. *Workshops may be in English, bilingual, or in Spanish, and will often take place on Saturdays and weekday evenings.*
- Assist in community-based green infrastructure and restoration projects Assist with creating content to share and promote WMG's project work through our website; radio, news, and social media; and print materials.
- Assist educational trainings, on a variety of watershed stewardship topics, based on knowledge and expertise.

Physical Responsibilities:

The physical demands are representative of those that must be met by the intern to successfully perform the essential functions of this job. Reasonable accommodations may be made for those with disabilities.

- This position operates mainly outdoors in Tucson, AZ. Weather conditions may include extreme heat, freezing conditions, and dry or rainy days.
- Ability to work in an office environment and use a keyboard, mouse, and other common office equipment.
- Ability to lift up to 50 lbs.
- Ability to walk, stand, kneel.
- Ability to use common landscaping tools.

Required Experience

- Current student enrolled in higher education institution
- Interest and support of WMG's mission and vision
- Interest in watershed stewardship practices for the Sonoran Desert.
- Interest to commitment to diversity, equity, and inclusion (DEI)
- Interest in working in community engagement, including direct community organizing and partnership building
- Interest in working in environmental education, teaching both adults and youth
- Proficiency in MS Office (Word, Excel, and Powerpoint), and GoogleDocs
- Excellent interpersonal communication skills
- Punctuality, excellent organizational skills, and attention to detail
- Ability to work independently in demanding work environment
- Ability to work well in a team setting
- Ability to work evening and weekend hours on a regular basis
- Cell phone that can be used to make and receive work calls

Preferred Experience

- Bilingual speaker and writer, fluent in English and Spanish
- Interest in community outreach and building
- First Aid/CPR training/certification

To apply, please email Valerisa Gaddy (vgaddy@watershedmg.org):

- A 1-page cover letter (statement of interest), including a brief statement of your interest in and commitment to community conservation, community engagement, and DEI work.
- A 1-2 page resume or list of previous work experience
- Phone and email contact for 3 references (at least two work-related)

For questions and/or inquires relating to the intern position, please email or call (520) 396-3266 x 18.